



2018-2019

Strategic Plan

District Vision/Mission

Mission: Every decision in the best interest of students

Vision: The Columbus Municipal School District will build bridges among students, parents, community, and all district employees to provide students the skills necessary to be college, work force, or enlistment ready.

Developed from March 19-21, 2018

CMSD Stakeholder Meetings

2018-2019 District Long Range Goals

1. The Columbus Municipal School District will increase student achievement.
2. The CMSD will establish and maintain a safe and orderly school climate in every school.
3. An increasing number of students in the CMSD will experience a positive k-12 education experience.
4. CMSD will establish partnerships with parents, community stakeholders, and community childcare/pre-k programs to ensure that children are school ready.
5. CMSD will ensure fiscal prudence and proper allocation of resources for educational programs.

Goal 1 : The Columbus Municipal School District will increase student achievement.

Measurable Indicators of Success/Benchmarks

1. Maintain an A or B accountability rating at the district level and at all schools or yearly increase accountability rating
2. Increase total points district-wide and by schools on state tests
3. Increase reading proficiency district-wide and by schools on state tests
4. Increase math proficiency district-wide and by schools on state tests
5. Increase history proficiency district-wide and by schools on state tests
6. Increase science proficiency district-wide and by schools on state tests
7. Increase growth in reading district-wide and by schools on state tests
8. Increase growth in math district-wide and by schools on state tests
9. Improve reading low growth district-wide and by schools on state tests
10. Improve math low growth district-wide and by schools on state tests
11. Increase reading readiness district-wide and by schools on state tests
12. Improve acceleration district-wide and by schools on state tests
13. Maintain a 95% or higher participation rate district-wide and by schools on state tests
14. Maintain a 90% graduation rate or annual increased graduation rate
15. Maintain a student attendance rate of 96% or higher district-wide and at each school
16. Maintain a teacher attendance rate of 96% or higher district-wide and at each school
17. Maintain a teacher retention rate of 85% or higher district-wide and at each school
18. Increase ACT scores
19. Increase percentage of students passing the 3rd grade-reading gate
20. Increase the number of students taking the ASVAB/AFQT

Goal 2: The CMSD will establish and maintain a safe and orderly school climate in every school.

Measurable Indicators of Success/Benchmarks

1. Increase the percentage of parents who feel their child's school is safe and orderly
2. Increase the percentage of students who feel their school is safe and orderly
3. Increase the percentage of teachers/employees who feel their school is safe and orderly
4. Decrease the number of bullying incidents
5. Decrease the number of student drug incidents
6. Decrease the number of bus incidents

Goal 3: An increasing number of students in the CMSD will experience a positive k-12 education experience.

Measurable Indicators of Success/Benchmarks

1. Decrease the dropout rate
2. Increase the percentage of students graduating from high school.
3. Increase the percentage of students completing a General Education Development (GED) program
4. Increase the percentage of students involved in extra curricula activities in grades 7-12

Goal 4: CMSD will form partnerships with parents, community stakeholders, and community childcare/pre-k programs to ensure that children are school ready.

Measurable Indicators of Success/Benchmarks

1. Establish partnerships
2. Create and administer an exit test for pre-k to assess school readiness

Goal 5: CMSD will ensure fiscal prudence and proper allocation of resources for educational programs.

Measurable Indicators of Success/Benchmarks

1. A reserve of 12% -15% of the state and local budgets will remain in the district's fund balance at the end of the fiscal year.
2. Student enrollment and average daily attendance will be monitored and reported regularly.
3. Continuous evaluation of program and services to improve financial efficiency
4. Reduction of the general debt