

# COLUMBUS MUNICIPAL SCHOOL DISTRICT

STAKEHOLDER MEETING

ADMINISTRATORS

MARCH 21, 2018

N = 23 Attended Meeting

N = 2 Online Survey

## **TOP THREE PRIORITIES FOR THE INCOMING SUPERINTENDENT:**

1. Restore morale of employees
2. Build relationships with parents/community/school personnel (sincerely care)
3. Improve the image of the school district

## **MAJOR STRENGTHS OF THE SCHOOL DISTRICT:**

Committed administrators and teachers  
Diverse student population  
Subject selection

## **CHARACTERISTICS OF THE NEXT SUPERINTENDENT:**

Tried and true leader; experienced in making tough decisions  
Values and invests in people  
Team-builder; trusts us to do what we need to do  
Ensure efficient and effective practices  
Supports administrators  
Uses data effectively in making decisions  
Promotes balanced accountability (acknowledges progress/success)  
Listener; understands who we are and where we are  
Would install a program to grow personnel within the district  
Develops a "we" mentality

## **DEFINITION OF SUCCESS OF THE SUPERINTENDENT AT THE END OF THE FIRST YEAR:**

Creates a bridge among all stakeholders  
Improves image of school district with educators, students, parents, community, and businesses  
Returns the focus to improving student achievement  
Recruits and retains quality personnel

## **AWARENESS FOR SEARCH CONSULTANTS:**

Morale issues  
Columbus challenges